

Volume 9, No. 11, 2023

E-ISSN 2545-5303

P-ISSN 2695-2203

Refereed Journal

**International Journal of
Social Sciences & Management Research**



OPEN  ACCESS


Crossref



DOI: 10.56201/IJSSMR

 **IIARD
Publishing Co.**

www.iiardjournals.org

